GUARDIAN [®]

The Guardian Life Insurance Company of America The Guardian Life Insurance Company of America underwrites group term life, long term disability, dental, and vision coverages.

Enrollment/Change Form Page 1 of 6

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Administrator: Joe	
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Guardian Life, P.O. Box 14319, Lexington, KY 40512	Please print clearly and mark carefully	fully.	
Employer Name: TERRANOVA GROUP T/A CHAPEL HILL ACADEMY	Group Plan Number: 00429473	Benefits Effective:	
OPR	nt Add Employee/Dependents	Drop/Refuse Coverage	Information Change
Increase Amount Family Status Change			

<u>About Your Family:</u> Please include the names of the dependents you wish to enroll for coverage. A dependent is a person that you, as a taxpayer, claim; who relies on you for financial support; and for whom you qualify for a dependency tax exception. Dependency tax exemptions are subject to IRS rules and regulations. Additional information may be required for non-standard	ı to enroll for cov m you qualify for ditional informat	<u>About Your Family:</u> Please include the names of the dependents you wish to enroll for coverage. A depende as a taxpayer, claim; who relies on you for financial support; and for whom you qualify for a dependency tax Dependency tax exemptions are subject to IRS rules and regulations. Additional information may be requir	ease include the names vho relies on you for fina vtions are subject to IRS	About Your Family: Pl as a taxpayer, claim; v Dependency tax exem
Annual Salary: \$		Date of full time hire:	Cobra/State Continuation Da	Active Retired Cot
				Work Status:
Job Title:	ļ	Hours worked per week:		About Your Job:
Date of marriage/union: Placement date of adopted child:	No No	Are you married or do you have a spouse? Yes Do you have children or other dependents? Yes	Are you ma Do you hav	Email Address:
ne: () -	Phone: (mm-dd-yy):	Date of Birth (mm-dd-yy): _	Gender: M F
State		City		Address
Social Security Number	Socia			<mark>About You:</mark> First, MI, Last Name:
(Please obtain this from your Employer)		Subtotal Code:	Division:	Class: ALL OTHER ELIGIBLE EMPLOYEES EXCEPT 1-1 AIDES

dependents such as a grandchild, a niece or a nephew	۷.					
Spouse (First, MI, Last Name)			Gender	Social Security Number		
			M F			
Address/City/State/Zip:						
				Date of Birth (mm-dd-yyyy)		
Phone: () -						
Child/Dependent 1:	Add	Drop	Drop Gender	Social Security Number	Status (check all that apply)	Dicabled
Address/City/State/Zip:			≤ F		Non standard dependent	
				Date of Birth (mm-dd-yyyy)		
Phone: () -				 		
Child/Dependent 2:	Add	Drop	Drop Gender	Social Security Number	Status (check all that apply)	2
			M F		Student (post nign school) Non standard dependent	UISADIED
Address/City/State/Zip:				Date of Birth (mm-dd-yyyy)		
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Phone: ()

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DETACH ENTIRE FORM AND RETURN TO YOUR EMPLOYER DATE FORM PUBLISHED: Dec 11, 2015 www.guardianlife.com

StateZIp: M F		EE, Spouse & Dependent/Child(ren) \$37.02	EE & EE, S Dependent/Child(ren) Depe \$23.39 \$3	Check only one box. EE & Spouse \$22.94		You must be enrolled to cover your dependents. Employee Only \$13.62	–	Vision Coverage: Your Monthly Premium Full Feature
ate/Zip: M F			se & 1t/Child(ren) 12		lents. Che andent/Chil 112.61 112.61	nrolled to cover your depend nly EE & Spouse EE & \$95.61 \$1 \$95.61 \$1 \$95.61 \$1		Dental Coverage Your Monthly Premi Option 1: PPO Option 2: PPO
/State/Zip: M F Student (post high school) /ent 4: Date of Birth (mm-dd-yyyy) Date of Birth (mm-dd-yyyy) Non standard dependent /State/Zip: Add Drop Gender Social Security Number Status (check all that apply) /State/Zip: Add Drop Gender Social Security Number Status (check all that apply) /State/Zip: Add Drop Bendent Date of Birth (mm-dd-yyyy) Status (check all that apply) /State/Zip: Add Drop Dependents Status (check all that apply) Student (post high school) /State/Zip: Dirop Dependents Date of Birth (mm-dd-yyyy) Student (post high school) Non standard dependent //State/Zip: Dirop Dependents Date of Birth (mm-dd-yyyy) Non standard dependent Non standard dependent //State/Zip: Dirop Dependents Employee Spouse Child(ren) //State/Zip: Dental Employee Spouse Child(ren) //State/Zip: Dirop Tempost the date this form is completed Basic Life Dirop Tempose Spouse Child(ren) //State/Zip: Dirop Tempost the date this form is completed Dirop Tem Disability Dirop Tem Disability State/Zip:	following	wish to drop enrollment for the tried)	ed the above coverage(s) and r another insurance plan onal information may be requi	I have been offer reasons: Covered unde Other (additit		- covered under <u>another insur</u> 	overage: ants were previously ge was due to: nployment:	Loss Of Other C I and/or my depende plan. Loss of covera Termination of En Divorce
/State/Zip: M F - Student (post high school) - Date of Birth (mm-dd-yyyy) Date of Birth (mm-dd-yyyy) Non standard dependent - Add Drop Gender Social Security Number Status (check all that apply) /State/Zip: Add Drop Gender Social Security Number Status (check all that apply) /State/Zip: Add Drop Date of Birth (mm-dd-yyyy) Non standard dependent			yyee	Coverage Bei Dental Vision Basic Life Long Term Dis		o the date this form is comple tirement	Drop Depende val cannot be prior t rage:	Drop Coverage: Drop Employee The date of withdraw and signed. Last Day of Cove Termination of En Last Day Worked Other Event: Date of Event:
City/State/Zip: M F Student (post high school)) - Date of Birth (mm-dd-yyyy) Date of Birth (mm-dd-yyyy) Non standard dependent pendent 4: Add Drop Gender Social Security Number Status (check all that apply) City/State/Zip: Add Drop M F Non standard dependent Workstate/Zip: Add Drop M F Status (check all that apply) City/State/Zip: Non standard dependent Non standard dependent Status (check all that apply) Status (check all that apply)			Date of Birth (mm-dd-yyyy)					Phone: () -
City/State/Zip: M F Student (post high school) Ority/State/Zip: Non standard dependent Date of Birth (mm-dd-yyyy)	Disabled	Status (check all that apply) Student (post high school) Non standard dependent	Social Security Number		Add		ġ:	Child/Dependent 4: Address/City/State/Z
Add Drop Gender Social Security Number Sig	Disabled	Status (crieck all triat apply) Student (post high school) Non standard dependent	Date of Birth (mm-dd-yyyy)	er	Add		j e	Address/City/State/Z Phone: () -

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Guardian Group Plan Number: 00429473	Please print employee name:
Basic Life Coverage with Accidental Death and Dismemberment (AD&D): Benefit reductions apply. Please see plan administrator.	D):
Policy Amount	Name your beneficiaries: (Primary beneficiary percentages must total 100%)
	Name: Social Security Number:%
Amount is \$50,000.	Date of Birth (mm-dd-yy): Address/City/State/Zip:
	Phone:() - Relationship to Employee:
	Name:
	Date of Birth (mm-dd-yy): Address/City/State/Zip:
	Phone:() - Relationship to Employee:
	Contingent Beneficiary: Social Security Number:
	Date of Birth (mm-dd-yy): Address/City/State/Zip:
	Phone:() - Relationship to Employee:
	(In the event the primary beneficiaries are deceased, the contingent beneficiary will receive the benefit. Employer maintains beneficiary information.)
If this Basic Life policy will replace your existing life insurance policy under your current employer, provide the amount of the previous policy	rrent employer, provide the amount of the previous policy \$
 Important Notes: Based on your plan benefits and age, you may be required to complete an evidence of insurability form for Basic Life 	dence of insurability form for Basic Life.
Long-Term Disability (LTD) Coverage:	
<i>Monthly Benefit</i> ☑ 60% of salary to a maximum of \$9,000	
Signature	
An employee's decision to elect Vision or not elect Vision must be retained until the coverage, they are not eligible to enroll until the plan's next Open Enrollment period	An employee's decision to elect Vision or not elect Vision must be retained until the next plan's Open Enrollment period. If the employee elects not to enroll in vision coverage, they are not eligible to enroll until the plan's next Open Enrollment period.
I understand that my dependent(s) cannot be enrolled for a coverage if I am not enrolled for that coverage	not enrolled for that coverage.
I understand that the premium amounts shown above are estimations and are for illustrative purposes only.	e for illustrative purposes only.
Submission of this form does not guarantee coverage. Among other things, coverage is contingent upon underwriting approval and m requirements as set forth in the applicable benefit booklet.	overage is contingent upon underwriting approval and meeting the applicable eligibility
I understand that I must be actively at work or my elected coverage will not take effect until I have met the eligibility requirements (as does not apply to eligible retirees.	ke effect until I have met the eligibility requirements (as defined in the benefit booklet.) This
If coverage is waived and you later decide to enroll, late entrant penalties may insurability. Guardian or its designee has the right to reject your request.	If coverage is waived and you later decide to enroll, late entrant penalties may apply. You may also have to provide, at your own expense, proof of each person's insurability. Guardian or its designee has the right to reject your request.
Plan design limitations and exclusions may apply. For complete details of coverage, please refer to your benefit booklet. State limitations may apply.	erage, please refer to your benefit booklet. State limitations may apply.
Your coverage will not be effective until approved by a Guardian or its designated underwriter	ated underwriter.
I hereby apply for the group benefit(s) that I have chosen above.	
I understand that I must meet eligibility requirements for all coverages that I have chosen above	rave chosen above.
I agree that my employer may deduct premiums from my pay if they are required for the coverage I have chosen above	ired for the coverage I have chosen above.
I acknowledge and consent to receiving electronic copies of Guardian applicable coverage related documents, in lieu of paper copies applicable law. I may change this election only by providing thirty (30) day prior written notice.	ble coverage related documents, in lieu of paper copies, to the extent permitted by rior written notice.
I attest that the information provided above is true and correct to the best of my knowledge	of my knowledge.
Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties.	sleading information is subject to criminal and civil penalties. Star to the attached Fraud Warning Statements name

The laws of New York require the following statement appear: (if you are not a resident of New York this statement does not apply to you): Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation. (Does not apply to Life Insurance.)
SIGNATURE OF EMPLOYEE X DATE
The requested activity is believed eligible and is approved by the Employer. SIGNATURE OF EMPLOYER REPRESENTATIVE X
REPRESENTATIVE'S TITLE:
Enrollment Kit 00429473, 0002, EN
Fraud Warning Statements
The laws of several states require the following statements to appear on the enrollment form. These statements apply only to residents of the noted States:
Alabama: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or who knowingly presents false information in an application for insurance is guilty of a crime and may be subject to restitution fines or confinement in prison, or any combination thereof.
Arizona: For your protection Arizona law requires the following statement to appear on this form. Any person who knowingly presents a false or fraudulent claim for payment of a loss is subject to criminal and civil penalties.
California: For your protection California law requires the following to appear on this form: The falsity of any statement in the application shall not bar the right to recovery under the policy unless such false statement was made with actual intent to deceive or unless it materially affected either the acceptance of the risk or the hazard assumed by the insurer.
Colorado: It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policy holder or claimant for the purpose of defrauding or attempting to defraud the policy holder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.
Connecticut, Iowa, Nebraska, and Oregon: Any person who knowingly, and with intent to defraud any insurance company or other person, files an application of insurance or statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto, may be guilty of a fraudulent insurance act, which may be a crime, and may also be subject to civil penalties.
Delaware, Indiana and Oklahoma: WARNING: Any person who knowingly, and with intent to injure, defraud or deceive any insurer, makes any claim for the proceeds of an insurance policy containing any false, incomplete or misleading information is guilty of a felony.
District of Columbia: WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits, if false information materially related to a claim was provided by the applicant.
Florida: Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.
Kansas: Any person who knowingly, and with intent to defraud any insurance company or other person, files an application of insurance or statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto, may be guilty of insurance fraud as determined by a court of law.
Kentucky: Any person who knowingly and with intent to defraud any insurance company or other person files a statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.
Louisiana and Texas: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit is guilty of a crime and may be subject to fines and confinements in state prison.
Maine, Tennessee and Washington: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefits.
Maryland : Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.
Rhode Island: Any person who knowingly and willfully presents a false or fraudulent claim for payment of a loss or benefit or knowingly and willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.
Minnesota: A person who files a claim with intent to defraud or helps commit a fraud against an insurer is guilty of a crime.
New Hampshire: Any person who, with a purpose to injure, defraud or deceive any insurance company, files a statement of claim containing any false, incomplete or misleading information is subject to prosecution and punishment for insurance fraud, as provided in <u>N.H. Rev. Stat. Ann. § 638:20</u>

New Mexico: Any person who knowingly presents a false or fraudulent claim for payment or a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to civil fines and criminal penalties or denial of insurance benefits.

Ohio: Any person who with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement is guilty of insurance fraud.

Pennsylvania: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

Vermont: Any person who knowingly presents a false statement in an application for insurance may be guilty of a criminal offense and subject to penalties under state law.

deceptive statement may have violated state law. Virginia: Any person who with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or

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DETACH ENTIRE FORM AND RETURN TO YOUR EMPLOYER

INSTRUCTIONS

Employers - You must complete the Policyholder and Signature sections in order for this application to be processed.

- Employees You must complete all sections that apply to you and your dependents including the Signature section in order for this application to be processed
- Please PRINT except when a signature is requested.
- . If a dependent is a full-time post-secondary student, you must attach a current course schedule or a letter from the school or its authorized representative confirming If a dependent is disabled and you want to continue his or her coverage beyond the limiting age, select Disabled in Section E, and attach proof of disability
- ٠ full-time student status.

CONDITIONS OF ENROLLMENT - EMPLOYEE ACKNOWLEDGEMENTS AND AGREEMENTS

On behalf of myself and the dependents listed in this Enrollment/Change Request form, I acknowledge that:

- . ^ I authorize any physician or medical professional, hospital, clinic or other medical care institution, carrier, consumer reporting agency, and any employer to give Guardian, or any consumer reporting agency acting on behalf of Guardian, information pertaining to employment, other health coverage, and medical advice, treatment or supplies for any physical or mental condition relevant to me or a minor dependent applying for coverage. I agree that this authorization shall be valid for 30 months from the date I sign this Enrollment/Change Request form, unless revoked at an earlier date.
- Ņ I agree that, if I revoke this authorization before it expires, such revocation shall not affect any action that Guardian has taken in reliance on the authorization
- 3. I understand I may receive a copy of this authorization if I request one.
- 4 I agree Guardian will provide coverage in accordance with the terms of the contract for the group plan.
- сл I agree that the provision of coverage and benefits is contingent upon payment of premiums and may be terminated in accordance with the terms of the group plan if premiums are not paid timely. I authorize my Employer to withhold payments from my wages as contribution to the premium, as appropriate.